

# Senior Management



## ABD RAHMAN BIN ABDULLAH THANI

DIRECTOR, FINANCE

Age: 46 years

Nationality: Malaysian

### Qualifications

- Bachelor of Commerce, Accounting and Finance, University of Tasmania, Australia
- Fellow, Certified Practising Accountant, Australia
- Chartered Accountant, Malaysian Institute of Accountants

### Working Experience and Occupation

- En. Abd Rahman was attached to Price Waterhouse from 1988 to 1991 as an Audit Senior. He then joined Petronas Trading Corporation Sdn. Bhd. (PETCO) and was subsequently seconded to Subic Bay Petroleum Products Ltd., a joint venture company between PETCO and Coastal Corporation, USA as its Financial Controller in 1994. Following this, he joined a pharmaceutical manufacturing

company, Raza Manufacturing Berhad, in May 1995 as the General Manager of Finance and Administration and was involved in the formation of Pharmaniaga Berhad in 1998 through a merger of Raza, Strand Pharmaceuticals and Remedi Pharmaceuticals before being promoted to the position of Director of International and subsequently Director of Indonesia Operations in Pharmaniaga. His last position was as the President Director of an Indonesia listed company in Bursa Efek Indonesia, PT Millennium Pharmacon International Tbk, a subsidiary of Pharmaniaga International Corporation Sdn. Bhd. En. Abd Rahman joined CCM in July 2009 as Director Finance (designate) and was appointed as Director, Finance on 1 December 2009.



## LEONARD ARIFF BIN ABDUL SHATAR

DIRECTOR,  
CCM PHARMACEUTICALS DIVISION

Age: 46 years

Nationality: Malaysian

### Qualifications

- LLB, Monash University, Melbourne, Australia
- Bachelor of Economics, Monash University, Melbourne, Australia

### Working Experience and Occupation

- En. Leonard Ariff was appointed the Chief Executive Officer of CCM Duopharma Biotech Berhad cum Director of CCM Pharmaceuticals Division on 1 January 2008. Since 1988, he has worked in various capacities in the legal profession before joining the CCM Group in 1990 where his main responsibilities were in business development at CCM Chemicals Sdn. Bhd. In 2000, he assumed the position of Managing Director of Usaha Pharma (M) Sdn. Bhd. (formerly known as

*Prima Health Pharmacy (Retail) Sdn. Bhd.*), CCM's pharmaceuticals retail arm. He then became General Manager of ICI Paints Malaysia Sdn. Bhd. in 2003 and subsequently as Managing Director before taking on his current appointment. He also holds directorship on the boards of several companies within the CCM Group. He also acts in an advisory capacity at Monash University Business School, University Science Malaysia, International Medical University, University Malaya (Pahang/Penang) and as Committee Member of Good Governance for Medicines in the Ministry of Health, Malaysia. He is currently the President of the Malaysian Organisation of Pharmaceutical Industries (MOPI).

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### MOHAMED NAZMI BIN SALLEHHUDIN

DIRECTOR, CCM CHEMICALS DIVISION

Age: 45 years

Nationality: Malaysian

#### Qualifications

- Bachelor of Commerce & Administration, University of Victoria, Wellington, New Zealand

#### Working Experience and Occupation

- En. Mohamed Nazmi bin Sallehuddin has over 15 years of experience in the oil & gas downstream and telecommunication industries. He has worked in various capacities in Sales & Marketing, Business Development and Retail Planning and Acquisition before joining the CCM Group in

2006. He joined as Head, Market Development and was then transferred to the Chemicals Division to manage the Water Business. He was then given the responsibility as Chief Operating Officer in 2008 before his appointment as Director, Chemicals Division in December 2009. En. Nazmi is also an EXCO member of Chemical Industries Council of Malaysia (CICM).



### MAHMOOD BIN YOUNP

ACTING HEAD, CCM FERTILIZERS DIVISION

Age: 48 years

Nationality: Malaysian

#### Qualifications

- Bachelor of Agricultural Science, Universiti Putra Malaysia
- Master of Business Administration, Universiti Teknologi Mara (UiTM)

#### Working Experience and Occupation

- En. Mahmood graduated in 1985 with a Bachelor of Agricultural Science degree from Universiti Putra Malaysia and obtained his Executive Masters in Business Administration from UiTM in 2004. He started his career with Bayer Malaysia Sdn. Bhd. in 1985 before joining DuPont Malaysia Sdn. Bhd. in July 1993. He held several positions with

DuPont Crop Protection Malaysia and was promoted to the position of Marketing Services Manager in 1998 and further promoted to the position of National Account Manager in 2001. In January 2003, En. Mahmood moved to a new business role as Business Development Manager for DuPont Safety Resources and subsequently promoted to the position of Business Manager for DuPont Powder Coatings Malaysia Sdn. Bhd. in January 2005. En. Mahmood joined CCM Fertilizers Division in April 2010 as Chief Operating Officer and was appointed as Acting Head, CCM Fertilizers Division on 23 December 2010.



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## DR. LEE YEE CHONG

DIRECTOR, GROUP INFORMATION  
TECHNOLOGY AND SYSTEMS

Age: 56 years

Nationality: Malaysian

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### Qualifications

- Doctorate in Business Administration (DBA), University of South Australia (UniSA), Australia
- Master of Business Administration, Cranfield Institute of Technology, United Kingdom
- Bachelor of Science (Hons), Electrical & Electronic Engineering, University of Manchester Institute of Science & Technology (UMIST), United Kingdom
- Professional Chartered Management Accounting, Chartered Institute of Management Accountants (CIMA)
- Advanced Course in Production Methods and Management, University of Cambridge, United Kingdom
- Senior Management Development Programme, Harvard Business School
- ICI International Managers Course, United Kingdom

### Working Experience and Occupation

- Recruited by ICI Paints UK in 1979, Dr. Lee held various senior positions within the Group and was the Managing Director of CCM Pharmaceuticals for more than 10 years prior to assuming the role of Director, Group Information Technology and Systems on 1 January 2009, responsible for spearheading the Shared Services Transformation Initiative. He is a Council Member of the Chartered Institute of Management Accountants Global and Malaysian Institute of Accountants. He was also the Organising Chairman for the World Congress of Accountants (WCOA 2010).



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## BILLY URUDRA

DIRECTOR, INTERNATIONAL  
BUSINESS DIVISION

Age: 50 years

Nationality: Malaysian

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### Qualifications

- Bachelor of Science (Hons) in Mechanical Engineering, Middlesex University, United Kingdom
- Senior Management Development Programme, Harvard Business School

### Working Experience and Occupation

- Mr. Urudra joined the ICI/CCM Group on 2 June 1983 as Plant Engineer for CCM Fertilizers Sdn. Bhd. On 1 July 1989, he was transferred to CCM Chemicals Sdn. Bhd. as Product Manager. Subsequently on 1 October 1990, he was appointed Human Resource Planning Manager of CCM Group. He was transferred back to CCM

Chemicals on 1 April 1992 and promoted to Business Manager, Chlor-Alkali. On 7 March 1996, he was appointed Director of CCM Chemicals Sdn. Bhd. On 1 February 2003, he was transferred to CCM Pharmaceuticals Sdn. Bhd. as Director and General Manager, Marketing. On 1 July 2004, he was transferred to CCM Berhad as Group Business Development Manager. Subsequently on 1 July 2007, he was appointed as Director, Group Strategic Planning & Business Development. Mr. Urudra was appointed as Director, International Business Division, on 1 January 2009, the position he currently holds.



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