

Board of Directors



TAN SRI DATO' SRI HAMAD KAMA PIAH BIN CHE OTHMAN

Age: 59 years
Nationality: Malaysian

Qualifications

- Honorary Doctorate in Business Administration, Universiti Tenaga Nasional, Malaysia
- Masters of Philosophy, University of Swansea, United Kingdom
- Diploma in Statistics, Universiti Teknologi MARA, Malaysia
- Senior Fellow, Financial Services Institute of Australasia
- Registered Financial Planner, Malaysian Financial Planning Council
- Certified Financial Planner, Financial Planning Association of Malaysia.
- Capital Markets Services Representative License

Position on the Board

- Non-Independent Non-Executive Chairman

Date Appointed to the Board

- 30 November 2010

Working Experience and Occupation

- Tan Sri Dato' Sri Hamad Kama Piah is presently the President & Group

Chief Executive of Permodalan Nasional Berhad (PNB). His career spans over 30 years in the field of corporate finance, investment and unit trust management. Prior to taking the helm at PNB on 1 February 1998, he undertook various responsibilities in various facets of investment management and corporate finance in PNB.

Membership of Board Committees

- Chairman, Nomination and Remuneration Committee

Directorships of Other Public Companies

- Permodalan Nasional Berhad
- Amanah Saham Nasional Berhad
- Pelaburan Hartanah Nasional Berhad
- Amanah Mutual Berhad
- Sime Darby Berhad
- Yayasan Karyawan
- Securities Industry Dispute Resolution Centre
- Professional Golf of Malaysia
- Sime Darby Property Berhad

Securities Holdings in the Company and its Subsidiaries

- None

Family Relationship with any Director and/or Major Shareholder

- None

Conflict of Interest with the Company

- None

List of Convictions for Offences within the Past 10 years other than Traffic Offences

- None

Board of Directors



AMIRUL FEISAL BIN WAN ZAHIR

Age: 41 years

Nationality: Malaysian

Qualifications

- Bachelor of Science Economics (Accounting and Finance), London School of Economics, University of London
- Associate Member, Institute of Chartered Accountants England and Wales

Position on the Board

- Executive Director

Date Appointed to the Board

- 11 October 2010

Working Experience and Occupation

- Prior to En. Amirul Feisal's secondment to CCM as Executive Director, he was the Executive Vice President for Special Projects in Permodalan Nasional Berhad. En. Amirul Feisal started his career in KPMG Plc. in the Audit Division based in London and left as an Assistant Manager to Schroders Investment Banking in Kuala Lumpur in 1997. He remained at Schroders (later acquired by Salomon Smith

Barney and subsequently renamed Citigroup Global Markets) until 2004. During that period, he worked in various departments within the Investment Banking Division including the Project Finance and Privatisation Department, Corporate Finance Group, Mergers & Acquisition Group and the Industrial/Large Cap Group based in Kuala Lumpur, Singapore and Hong Kong. In 2004, En. Amirul Feisal joined BinaFikir Sdn. Bhd., a Malaysian-based boutique advisory firm as a shareholder and Executive Director. He was also the Managing Director, Investment Banking for Maybank Investment Bank from 2008 until September 2009.

Family Relationship with Any Director and/or Major Shareholder

- None

Conflict of Interest with the Company

- None

List of Convictions for Offences Within the Past 10 years Other Than Traffic Offences

- None

Membership of Board Committees

- None

Directorships of Other Public Companies

- None

Securities Holdings in the Company and its Subsidiaries

- None



AZMI BIN MOHD. ALI

Age: 50 years

Nationality: Malaysian

Qualification

- LLB (Hons), University of Malaya

Position on the Board

- Non-Independent & Non-Executive Director

Date Appointed to the Board

- 8 October 2010

Working Experience and Occupation

- En. Azmi Mohd. Ali, a corporate and commercial lawyer with 27 years of experience, is the Senior Partner of Azmi & Associates, a leading corporate and commercial law firm in Malaysia with close to 50 lawyers, since 2000. Prior to this, he was the Partner/Head Department of Corporate, Commercial and Special Projects of Hisham, Sobri and Kadir

from 1995 to 2000. En. Azmi started his career in Petroliaam Nasional Berhad (PETRONAS) in 1984 and left PETRONAS' employment as Head of Gas/New Ventures, Upstream Legal Department in 1990 to join a boutique law firm of T. Tharu & Associates from 1990-1995. He is also an Adjunct Professor of Law at the International Islamic University of Malaysia's Law Faculty.

Membership of Board Committees

- Chairman, Risk Management Committee
- Member, Finance and Investment Committee

Directorships of Other Public Companies

- Sime Darby Berhad
- Pernec Corporation Berhad

Securities Holdings in the Company and its Subsidiaries

- None

Family Relationship with Any Director and/or Major Shareholder

- None

Conflict of Interest with the Company

- None

List of Convictions for Offences Within the Past 10 years Other Than Traffic Offences

- None

Board of Directors



DR. LEONG CHIK WENG

Age: 48 years

Nationality: Malaysian

Qualifications

- Bachelor of Science in Chemical Engineering, West Virginia University, Morgantown, W.V.
- Ph.D., in Chemical Engineering, University of Massachusetts, Amherst, MA
- Executive Training in Product & Manufacturing Strategy Development Stanford University, School of Business

Position on the Board

Independent & Non-Executive Director

Date Appointed to the Board

11 October 2010

Working Experience and Occupation

- Dr. Leong Chik Weng is the founder of e-Lock Corporation Sdn. Bhd. and is currently its Chief Executive Officer. He started his career as Technical Director, Raychem Corporation, Menlo Park, California, USA and later joined Guidant Corporation, Santa Clara, USA as its Consultant. He was the Managing Director of Universal Search Machine Sdn. Bhd. from 1998 to 2000.

Membership of Board Committees

- Member, Finance and Investment Committee
- Member, Nomination and Remuneration Committee

Directorships of Other Public Companies

- A-Rank Berhad
- UMW Holdings Berhad
- Oldtown Berhad

Securities Holdings in the Company and its Subsidiaries

- None

Family Relationship with Any Director and/or Major Shareholder

- None

Conflict of Interest with the Company

- None

List of Convictions for Offences Within the Past 10 years Other Than Traffic Offences

- None



KHALID BIN SUFAT

Age: 55 years

Nationality: Malaysian

Qualifications

- Chartered Association of Certified Accountants, UK (ACCA)
- Malaysian Institute of Certified Public Accountants (MICPA)

Position on the Board

- Senior Independent & Non-Executive Director

Date Appointed to the Board

- 11 October 2010

Working Experience and Occupation

- En. Khalid bin Sufat, an accountant by profession, has an extensive experience in the banking and corporate sectors having held several senior positions during his career. He was the General Manager, Consumer Banking of Maybank Berhad in August 1994. In January 1995, he was appointed Executive Director of United Merchant Finance Berhad until June 1998. En. Khalid was the Managing Director of Bank Kerjasama Rakyat Malaysia Berhad from July 1998 to July 2000, Executive Director of Tronoh Mines Malaysia Berhad from January 2002 to February 2003, Deputy Executive Chairman of Furqan Business Organisation Berhad from February 2003 to December 2003 and Group Managing Director of Seacera Tiles Berhad from August 2006 to November 2007.

Membership of Board Committees

- Chairman, Audit and Compliance Committee
- Member, Nomination and Remuneration Committee

Directorships of Other Public Companies

- Binapuri Holdings Berhad
- Malaysia Building Society Berhad
- UMW Holdings Berhad
- Tradewinds (M) Berhad
- Kuwait Finance House (Malaysia) Berhad

Securities Holdings in the Company and its Subsidiaries

- None

Family Relationship with Any Director and/or Major Shareholder

- None

Conflict of Interest with the Company

- None

List of Convictions for Offences Within the Past 10 years Other Than Traffic Offences

- None

Board of Directors



PROFESSOR DATO' IR. DR. ZAINI BIN UJANG

Age: 46 years
Nationality: Malaysian

Qualification

- Bachelor of Chemical Engineering (Hons.) Universiti Teknologi Malaysia
- Master of Science (Environmental Engineering), University of Newcastle, United Kingdom
- Doctor of Philosophy (Environmental Engineering), University of Newcastle, United Kingdom
- Advanced Management Program, Harvard Business School, Harvard University

Position on the Board

- Non-Independent & Non-Executive Director

Date Appointed to the Board

- 10 January 2011

Working Experience and Occupation

- Professor Dato' Ir. Dr. Zaini bin Ujang is a professional environmental engineer cum scientist who integrates studies on water ecology with engineering systems towards pollution control and sustainability, especially with reference to river

rehabilitation in developing countries. His interest in the field leads him to collaborate with leading scholars worldwide, particularly in membrane bioreactor, granulation process and biofouling control. For his remarkable contribution to the nation, he became the first recipient of the prestigious Malaysia Merdeka Award 2009 for the category of Outstanding Scholastic Achievement. He obtained his Bachelor of Chemical Engineering from Universiti Teknologi Malaysia, and Master of Science and Doctor of Philosophy in Environmental Engineering from University of Newcastle, United Kingdom. He is also an alumni of the Harvard Business School (AMP 177), a Fellow of the Academy of Science Malaysia, Senior Advisor to the Prince Khalid bin Sultan Chair on Water Research, King Saud University, Chairman of the Environmental Quality Council, Malaysia and Fellow of the Institute of Chemical Engineers, United Kingdom. He has registered more than 20 intellectual property rights and published more than 200 technical papers and 50 books.

Membership of Board Committees

- Member, Risk Management Committee
- Member, Finance and Investment Committee

Directorships of Other Public Companies

- None

Securities Holdings in the Company and its Subsidiaries

- None

Family Relationship with Any Director and/or Major Shareholder

- None

Conflict of Interest with the Company

- None

List of Convictions for Offences Within the Past 10 years Other Than Traffic Offences

- None



DATUK KAROWNAKARAN @ KARUNAKARAN A/L RAMASAMY

Age: 60 years
Nationality: Malaysian

Qualification

- Bachelor of Economics (Accounting) Hons., University of Malaya

Position on the Board

- Independent & Non-Executive Director

Date Appointed to the Board

- 10 January 2011

Working Experience and Occupation

- Datuk Karownikaran @ Karunakaran A/L Ramasamy (Datuk Karunakaran) joined the Malaysian Industrial Development Authority (MIDA) in August 1972 and served in various positions including Deputy Director, Director, Deputy Director-General and Director-General. He also served as the Director of MIDA Singapore, Cologne (Germany) and London (England). Having served MIDA for

about 36 years, Datuk Karunakaran retired as the Director-General of MIDA in June 2008, a position he held for about four years. During Datuk Karunakaran's service with MIDA, he was responsible for the promotion and coordination of the development of the manufacturing and services sector in Malaysia including promoting domestic and foreign investment in Malaysia

Membership of Board Committees

- Chairman, Finance and Investment Committee
- Member, Audit and Compliance Committee

Directorships of Other Public Companies

- Lion Corporation Berhad
- Integrated Logistics Berhad
- Maybank Investment Bank Berhad
- KNM Group Berhad
- Etiqa Insurance Berhad
- IOI Corporation Berhad

Securities Holdings in the Company and its Subsidiaries

- None

Family Relationship with Any Director and/or Major Shareholder

- None

Conflict of Interest with the Company

- None

List of Convictions for Offences Within the Past 10 years Other Than Traffic Offences

- None

Board of Directors



KARTINI BINTI HJ. ABDUL MANAF

Age: 49 years

Nationality: Malaysian

Qualification

- Master of Business Administration, Ohio University, USA
- Bachelor of Business Administration, Ohio University, USA
- Diploma in Banking Studies, Universiti Teknologi Mara
- Certified Financial Planner, Financial Planning Association of Malaysia
- Capital Markets Services Representative License, Securities Commission

Position on the Board

- Non-Independent & Non-Executive Director

Date Appointed to the Board

- 10 January 2011

Working Experience and Occupation

- Pn. Kartini binti Hj. Abdul Manaf started her career in Permodalan Nasional Berhad (PNB) in March 1983 and is presently the Chief Strategy Officer of PNB. Specialising in portfolio management and corporate finance, she has since served PNB in various capacities and different departments throughout her 28 years of experience in PNB.

Membership of Board Committees

- Member, Audit and Compliance Committee
- Member, Risk Management Committee

Directorships of Other Public Companies

- Sen Sen Chemical Berhad

Securities Holdings in the Company and its Subsidiaries

- None

Family Relationship with Any Director and/or Major Shareholder

- None

Conflict of Interest with the Company

- None

List of Convictions for Offences Within the Past 10 years Other Than Traffic Offences

- None

Senior Management



ABD RAHMAN BIN ABDULLAH THANI

DIRECTOR, FINANCE

Age: 46 years

Nationality: Malaysian

Qualifications

- Bachelor of Commerce, Accounting and Finance, University of Tasmania, Australia
- Fellow, Certified Practising Accountant, Australia
- Chartered Accountant, Malaysian Institute of Accountants

Working Experience and Occupation

- En. Abd Rahman was attached to Price Waterhouse from 1988 to 1991 as an Audit Senior. He then joined Petronas Trading Corporation Sdn. Bhd. (PETCO) and was subsequently seconded to Subic Bay Petroleum Products Ltd., a joint venture company between PETCO and Coastal Corporation, USA as its Financial Controller in 1994. Following this, he joined a pharmaceutical manufacturing

company, Raza Manufacturing Berhad, in May 1995 as the General Manager of Finance and Administration and was involved in the formation of Pharmaniaga Berhad in 1998 through a merger of Raza, Strand Pharmaceuticals and Remedi Pharmaceuticals before being promoted to the position of Director of International and subsequently Director of Indonesia Operations in Pharmaniaga. His last position was as the President Director of an Indonesia listed company in Bursa Efek Indonesia, PT Millennium Pharmacon International Tbk, a subsidiary of Pharmaniaga International Corporation Sdn. Bhd. En. Abd Rahman joined CCM in July 2009 as Director Finance (designate) and was appointed as Director, Finance on 1 December 2009.



LEONARD ARIFF BIN ABDUL SHATAR

DIRECTOR,
CCM PHARMACEUTICALS DIVISION

Age: 46 years

Nationality: Malaysian

Qualifications

- LLB, Monash University, Melbourne, Australia
- Bachelor of Economics, Monash University, Melbourne, Australia

Working Experience and Occupation

- En. Leonard Ariff was appointed the Chief Executive Officer of CCM Duopharma Biotech Berhad cum Director of CCM Pharmaceuticals Division on 1 January 2008. Since 1988, he has worked in various capacities in the legal profession before joining the CCM Group in 1990 where his main responsibilities were in business development at CCM Chemicals Sdn. Bhd. In 2000, he assumed the position of Managing Director of Usaha Pharma (M) Sdn. Bhd. (formerly known as

Prima Health Pharmacy (Retail) Sdn. Bhd.), CCM's pharmaceuticals retail arm. He then became General Manager of ICI Paints Malaysia Sdn. Bhd. in 2003 and subsequently as Managing Director before taking on his current appointment. He also holds directorship on the boards of several companies within the CCM Group. He also acts in an advisory capacity at Monash University Business School, University Science Malaysia, International Medical University, University Malaya (Pahang/Penang) and as Committee Member of Good Governance for Medicines in the Ministry of Health, Malaysia. He is currently the President of the Malaysian Organisation of Pharmaceutical Industries (MOPI).